

PRE-SRO CLAIM FORM

FOREST PRESERVE DISTRICT OF COOK COUNTY

Date: _____

To: District Compliance Administrator
Jan Carlson
69 W. Washington Street
Suite 1416
Chicago, IL 60602

I, _____, hereby declare, under penalty of perjury pursuant to the laws of the United States, as follows:

1. Address: _____

2. Telephone: _____

3. Social Security Number: _____

4. Current Position with the District: _____

5. If No Longer Employed by the District, Last Position with the District and Last Date of Employment with the District: _____

6. Date(s) of Alleged Violation(s):

7. What Job(s) or Job-Related Benefit(s) Were You Seeking When You Believe You Were Subjected to Political Discrimination: (For example, the job title of the position you applied for, the number of overtime hours you should have received but for the alleged discrimination, job assignment, suspension, bad review, etc.)

8. District Department or Agency Involved: _____

10. What Damages Did You Suffer and What Relief Are You Seeking?: (Include as much detail as possible about your damages and the amount you believe you are entitled to recover. For example, the following are examples of the sort of damages that might be applicable: lost wages, lost overtime, increased time and expense caused by being reassigned to a new location, etc.)

11. Amount of Money Damages Sought: \$ _____

12. Documents that Support Your Claim: (Identify any documents you believe support your claim of political discrimination and attach copies if the documents are in your possession. You do not have to have documents to be considered for an award. Additional documents may be submitted at a later date, but only with permission from the District Compliance Administrator for good cause.)

13. Political Discrimination Based on Conduct Occurring Before June 1, 2005:

If you are seeking money damages for political discrimination that occurred before June 1, 2005, you must explain why you did not file a lawsuit against the District before June 1, 2005.

Claims based on alleged political discrimination may be subject to a statute of limitations. To facilitate negotiations, the parties agreed that the running of any statutory time limitations periods and all other legal or equitable time-based defenses and doctrines for violations of federal and state law and court orders entered in this case based on claims of political discrimination in connection with any term or aspect of governmental employment with the District or defenses thereto were stayed and tolled as of December 1, 2006. The tolling will be lifted at Final Approval but will not affect any claims which may have expired between the date of Final Approval and the date of Opt Out. A member of the Settlement Classes who elects to pursue a remedy outside of the SRO should act quickly to protect whatever rights she or he may have.

Normally, a two (2) year statute of limitations period applies to employment discrimination claims and other civil rights claims against the County. That means that if you fail to file a lawsuit within two (2) years after the date you knew or should have known of the discrimination, your claims would be barred by the statutes of limitations and you could not bring a lawsuit to recover damages.

However, the two year statute of limitations can be extended if the District took steps to hide the discrimination from the you or if, despite your best efforts, you were not able to learn facts you needed to file a lawsuit.

If your claim(s) is based on events that occurred before June 1, 2005, you must describe all the facts that explain why you did not have enough information to file a lawsuit before June 1, 2005 or show that the District or its employees did something to hide the discrimination from you or to convince you not to file suit.

(Attach additional pages if necessary)
